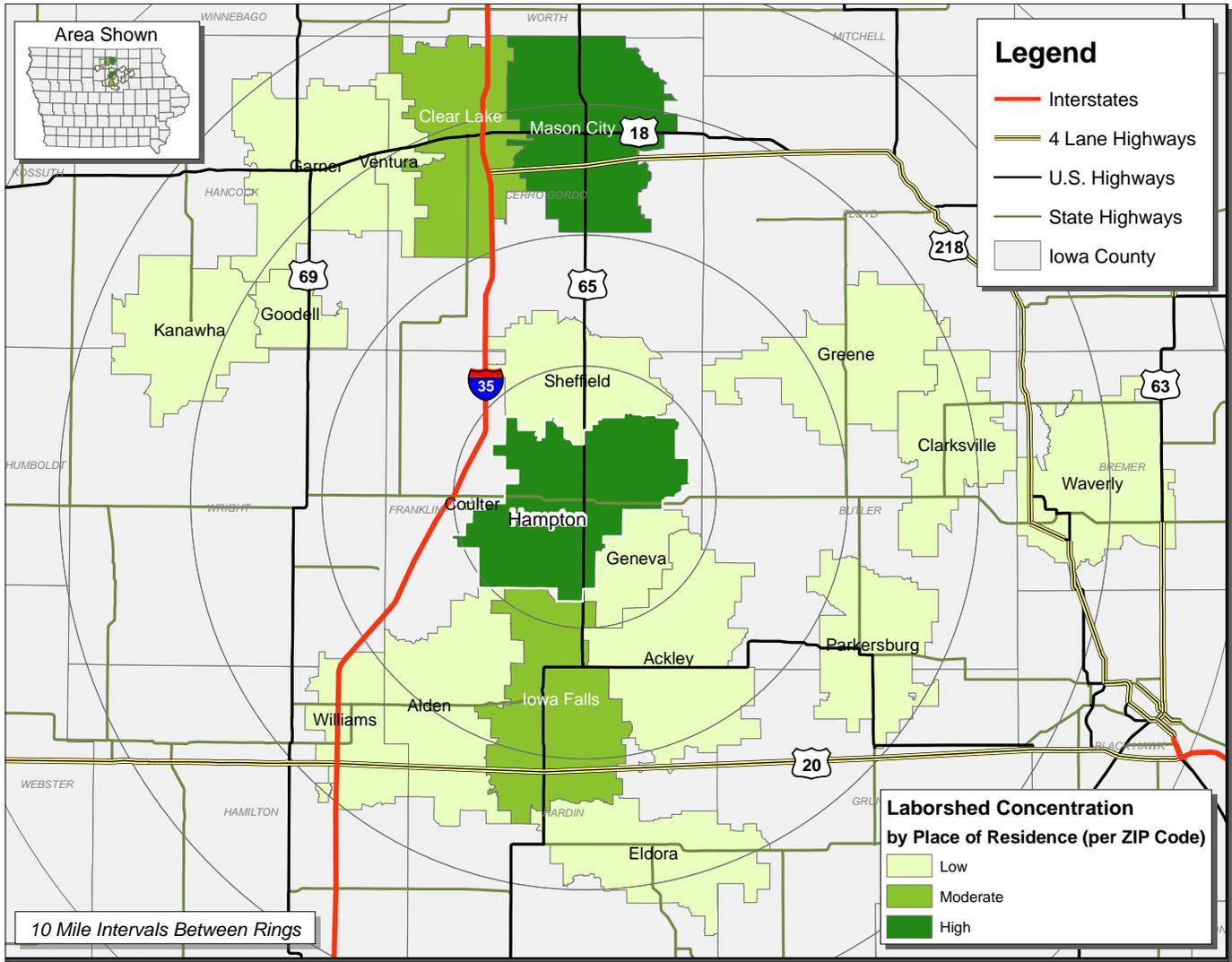




## WAREHOUSE & DISTRIBUTION

### FRANKLIN COUNTY, IOWA LABORSHED AREA

**Concentration of those with transferable experience/skills by place of residence**



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

For More Information Regarding the Franklin County Laborshed, contact:

**Franklin County Development Association**

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[www.franklincountyiowa.com](http://www.franklincountyiowa.com)

# LABOR CHARACTERISTICS

## WAREHOUSE & DISTRIBUTION

### Estimated Potential Available Labor Per Occupational Category:

#### Business Operations:

- Managers - 1,117
- Bookkeeping Clerks - 978
- Customer Service Reps - 143
- Dispatchers - 140
- Office Clerks, General - 421
- Office & Administrative Workers, All Other - 422
- Production & Planning Clerks - 146
- Salespersons - 555
- Sales Reps - 276
- Stock Clerks - 277

#### Production:

- Managers - 420
- Supervisors - 419
- Assemblers & Fabricators - 556
- Production Workers, All Other - 1,392

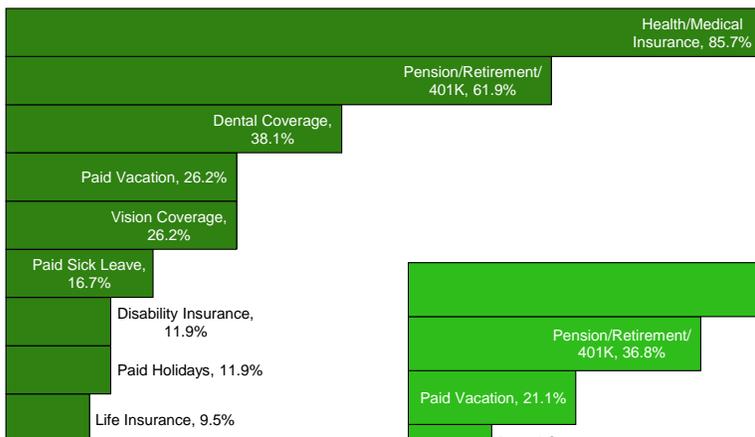
#### Material Movers:

- Managers - 142
- Supervisors - 558
- Heavy Truck Drivers - 1,535
- Laborers & Material Movers, Hand - 280
- Light Truck Drivers - 274
- Packers & Packagers, Hand - 275

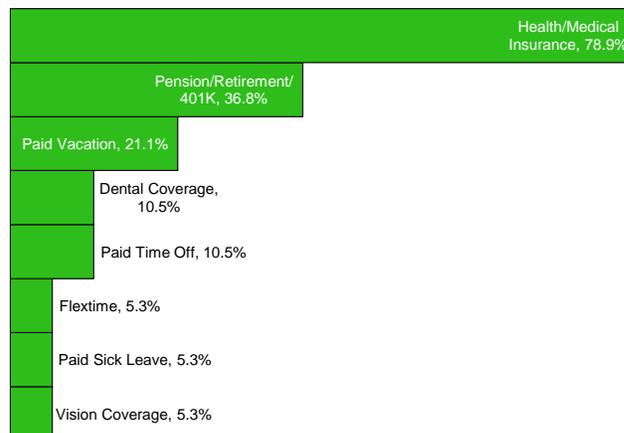
An estimated total of **10,326** people in the Laborshed area



### Current Benefits:

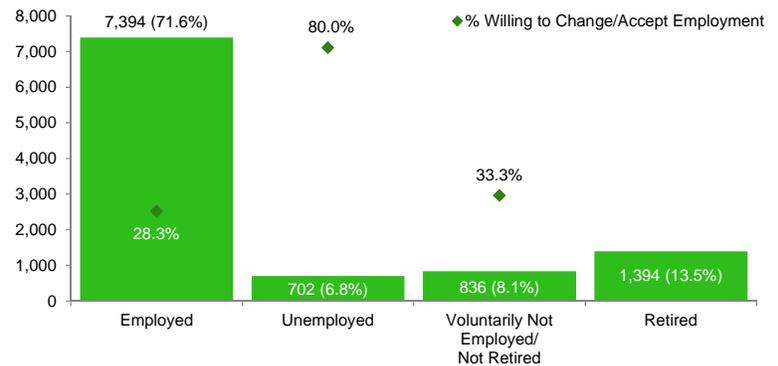


### Desired Benefits:



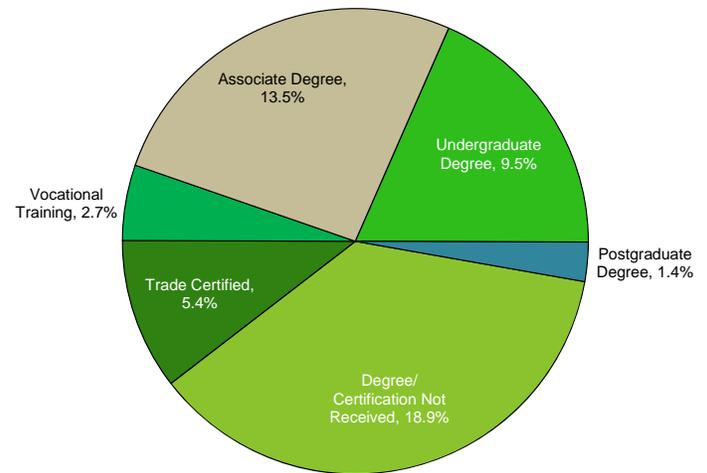
Information compiled by Iowa Workforce Development using Laborshed data released 2014.

### Estimated Total by Employment Status (percentage):



### Educational Level:

(51.4% Have an education beyond high school)



### Workplace Flexibility:

(by percent of interest)

- Cross-training - 81.0%
- Job teams - 76.2%
- Job sharing - 47.6%
- Varied shifts - 38.1%
- Temporary work - 66.7%
- Seasonal work - 40.9%

### Additional Facts:

- 72.3% paid an hourly wage
- 64.9% are/were employed full-time
- 17.6% are/were employed part-time
- 13.5% are/were self-employed
- 13.2% hold two or more jobs
- Currently working an average of 45 hours/week

### Underemployment (estimated):

Total Underemployment - 8.1% (177)

- Low hours - 0.0%
- Mismatch of skills - 5.4% (118)
- Low income - 2.7% (59)

IWD only counts individuals once when estimating Total Underemployment.

### Top Advertising Media:

(for those seeking employment opportunities by use)

- Internet - 67.2%
  - [www.iowajobs.org](http://www.iowajobs.org)
  - [www.craigslist.org](http://www.craigslist.org)
  - [www.helpwanted.com](http://www.helpwanted.com)
- Local/Regional Newspapers - 58.2%
  - Globe Gazette - Mason City
  - The Des Moines Register
  - Hampton Chronicle
  - Times Citizen - Iowa Falls
- IowaWORKS Centers - 22.4%
- Networking through friends, family or acquaintances - 17.9%

# LABOR CHARACTERISTICS

## WAREHOUSE & DISTRIBUTION

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 13.61	\$ 9.58	\$ 15.62	\$ 13.26
Conveyor Operators and Tenders	53-7011	\$ 14.11	\$ 10.71	\$ 15.81	\$ 13.00
Customer Service Representatives	43-4051	\$ 15.40	\$ 10.20	\$ 18.00	\$ 15.00
Driver/Sales Workers	53-3031	\$ 14.59	\$ 9.33	\$ 17.21	\$ 13.84
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 23.63	\$ 15.82	\$ 27.53	\$ 22.06
First-Line Supervisors of Production and Operating Workers	51-1011	\$ 22.99	\$ 15.85	\$ 26.56	\$ 21.37
First-Line Supervisors of Transportation and Material-Moving Machines	53-1031	\$ 23.41	\$ 13.14	\$ 28.55	\$ 20.72
General and Operations Managers	11-1021	\$ 39.33	\$ 17.57	\$ 50.21	\$ 33.87
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$ 18.81	\$ 12.62	\$ 21.91	\$ 18.14
Helpers--Production Workers	51-9198	\$ 13.22	\$ 10.08	\$ 14.79	\$ 12.63
Industrial Truck and Tractor Operators	53-7051	\$ 14.73	\$ 11.02	\$ 16.58	\$ 14.28
Information and Record Clerks, All Other	43-4199	\$ 15.90	\$ 13.41	\$ 17.15	\$ 15.86
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.14	\$ 10.28	\$ 16.07	\$ 11.63
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.04	\$ 8.61	\$ 13.75	\$ 11.83
Light Truck or Delivery Services Drivers	53-3033	\$ 13.43	\$ 8.45	\$ 15.92	\$ 10.82
Machine Feeders and Offbearers	53-7063	\$ 15.35	\$ 10.97	\$ 17.54	\$ 15.41
Maintenance and Repair Workers, General	49-9071	\$ 17.29	\$ 13.25	\$ 19.31	\$ 17.29
Office and Administrative Support Workers, All Other	43-9199	\$ 24.79	\$ 19.14	\$ 27.62	\$ 23.69
Office Clerks, General	43-9061	\$ 12.52	\$ 8.93	\$ 14.31	\$ 12.36
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 14.51	\$ 9.78	\$ 16.87	\$ 14.00
Packers and Packagers, Hand	53-7064	\$ 12.09	\$ 9.72	\$ 13.27	\$ 11.75
Production, Planning, and Expediting Clerks	43-5061	\$ 19.13	\$ 13.72	\$ 21.84	\$ 18.28
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 22.96	\$ 16.04	\$ 26.43	\$ 21.91
Sales Representatives, Services, All Other	41-3099	\$ 13.11	\$ 8.58	\$ 15.37	\$ 10.68
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 29.91	\$ 15.19	\$ 37.28	\$ 25.24
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$ 50.59	\$ 28.67	\$ 61.55	\$ 44.72
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.86	\$ 9.34	\$ 16.12	\$ 13.01
Stock Clerks and Order Fillers	43-5081	\$ 10.73	\$ 8.17	\$ 12.01	\$ 9.56
Switchboard Operators, Including Answering Service	43-2011	\$ 12.40	\$ 9.78	\$ 13.71	\$ 11.24
Team Assemblers	51-2092	\$ 13.67	\$ 10.69	\$ 15.16	\$ 13.70
Transportation, Storage, and Distribution Managers	11-3071	\$ 31.77	\$ 19.25	\$ 38.03	\$ 29.46
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 13.62	\$ 10.13	\$ 15.36	\$ 13.03
Wholesale and Retail Buyers, Except Farm Products	13-1022	\$ 25.63	\$ 18.08	\$ 29.41	\$ 27.04

The 2013 Iowa Wage data for Franklin County Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2012 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.