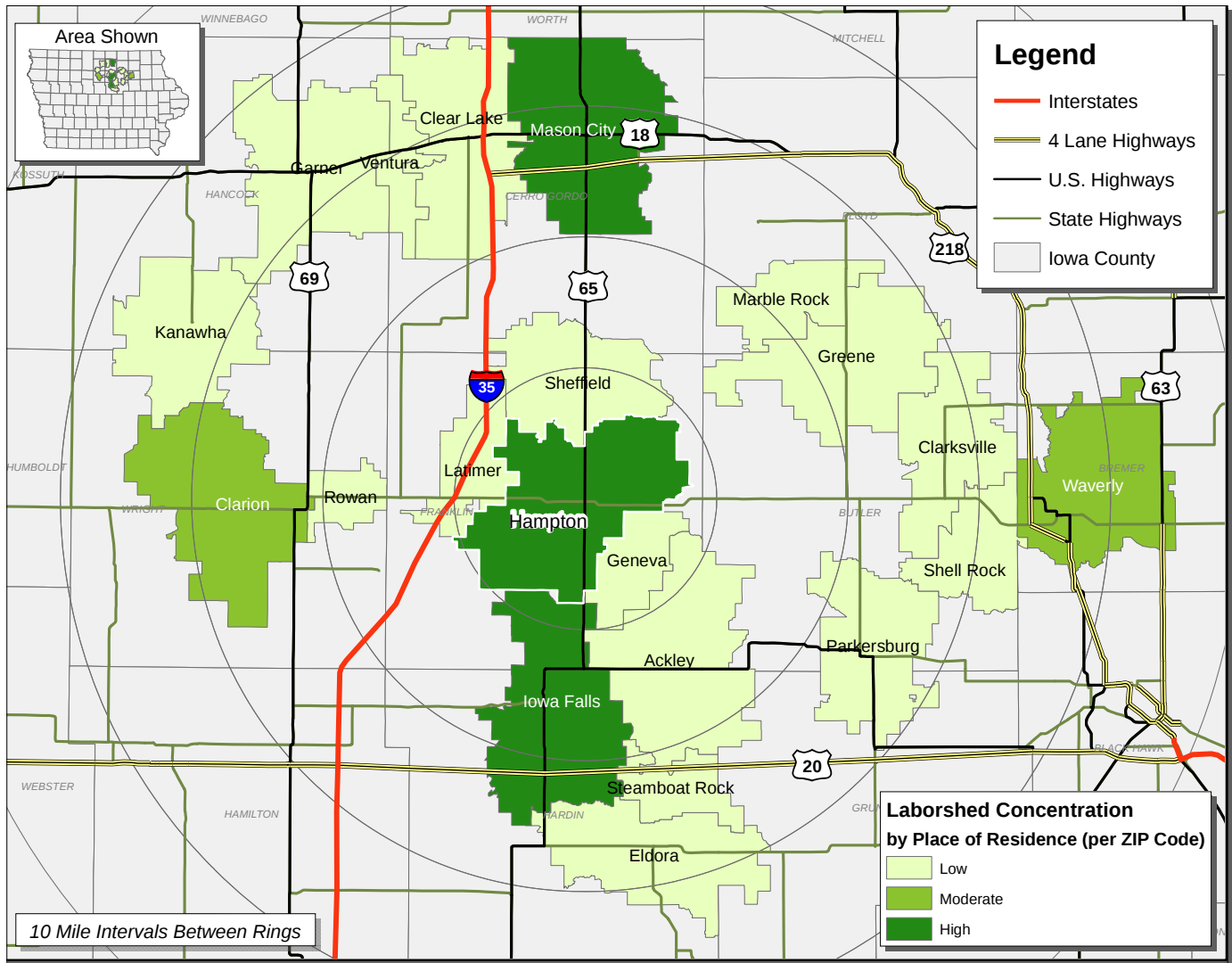




HEALTHCARE

FRANKLIN COUNTY, IOWA LABORSHED AREA

Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 18 miles one way for the right employment opportunity.

For More Information Regarding the Franklin County Laborshed, contact:

Franklin County Development Association

Karen L. Mitchell, Director

5 1st St. S.W.

Hampton, Iowa 50441

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Fax: 641-456-5660

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www.franklincountyiowa.com

LABOR CHARACTERISTICS

HEALTHCARE

Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Administrative Services Managers - 277
- Supervisors - 977
- Bookkeeping Clerks - 980
- Medical Secretaries - 152
- Office Clerks - 420
- Office & Administrative Support Workers, All Other - 415
- Receptionists - 416

Healthcare:

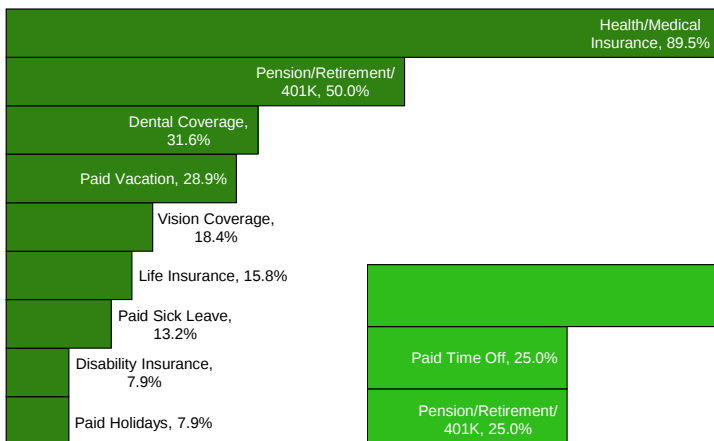
- Medical & Health Services Managers - 700
- Dental Hygienists - 140
- Dietetic Techs - 274
- Dietitians & Nutritionists - 141
- Health Diagnosing & Treating Practitioners - 137
- Home Health Aides - 143
- Licensed Practical & Vocational Nurses - 278
- Massage Therapists - 130
- Medical Assistants - 563
- Medical Transcriptionists - 150
- Nursing Assistants - 701
- Pharmacy Techs - 136
- Physicians & Surgeons - 275
- Rehabilitation Counselors - 139
- Social Workers, All Other - 280

Hospitality & Support Staff:

- Supervisors - 270
- Bus Drivers - 272
- Food Preparation Workers - 141
- Janitors & Cleaners - 279
- Laundry & Dry-Cleaning Workers - 144
- Maids & Housekeeping Cleaners - 268

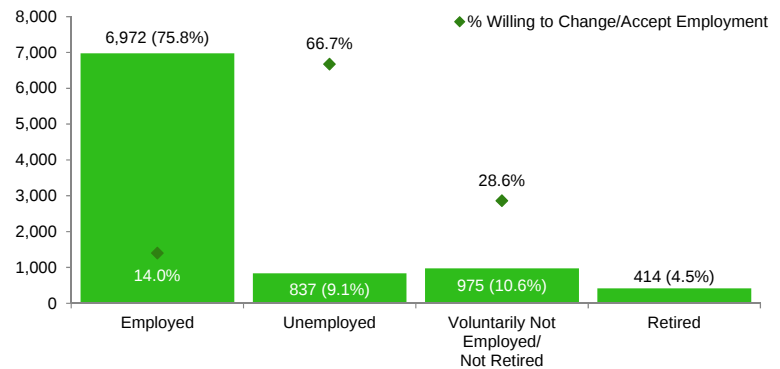
An estimated total of
9,198 people in the Laborshed area

Current Benefits:



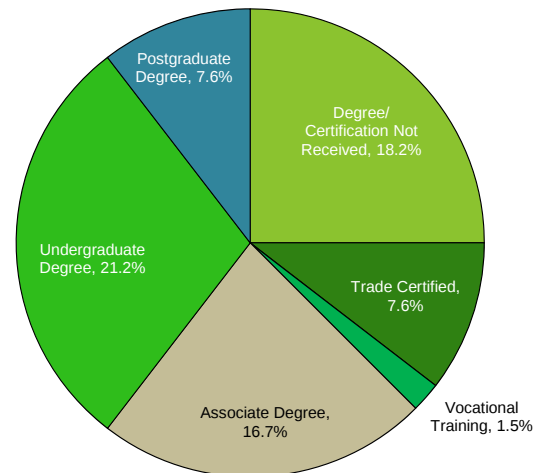
Information compiled by
Iowa Workforce Development using
Laborshed data released 2014.

Estimated Total by Employment Status (percentage):



Educational Level:

(72.8% Have an education beyond high school)



Workplace Flexibility:

(by percent of interest)

- Job teams - 92.3%
- Cross-training - 69.2%
- Job sharing - 38.5%
- Varied shifts - 23.1%
- Temporary work - 53.8%
- Seasonal work - 38.5%

Additional Facts:

- 74.6% paid an hourly wage
- 60.6% are/were employed full-time
- 24.2% are/were employed part-time
- 12.1% are/were self-employed
- 16.0% hold two or more jobs
- Currently working an average of 38 hours/week

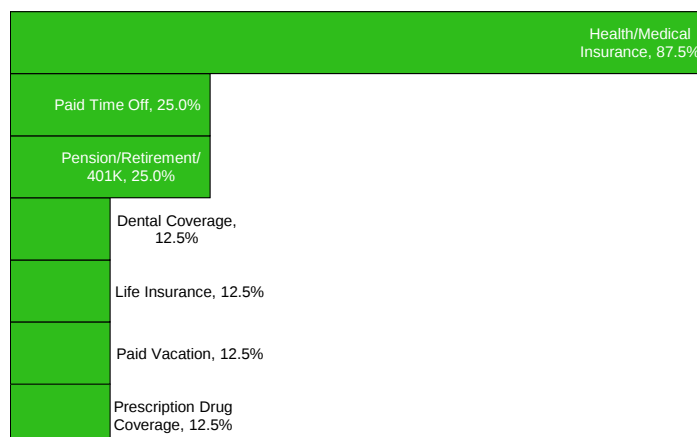
Underemployment (estimated):

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Desired Benefits:



Top Advertising Media:

(for those seeking employment opportunities by use)

- Internet - 75.4%
 - www.iowajobs.org
 - www.indeed.com
 - www.monster.com
- Local/Regional Newspapers - 49.2%
 - Globe Gazette - Mason City
 - Hampton Chronicle
 - Times Citizen - Iowa Falls
- IowaWORKS Centers - 21.3%
- Networking through friends, family or acquaintances - 14.8%

LABOR CHARACTERISTICS

HEALTHCARE

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Administrative Services Managers	11-3011	\$ 29.58	\$ 19.31	\$ 34.72	\$ 27.50
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 14.54	\$ 10.42	\$ 16.60	\$ 14.07
Bus Drivers, School or Special Client	53-3022	\$ 14.89	\$ 9.47	\$ 17.60	\$ 14.01
Cooks, Institution and Cafeteria	35-2012	\$ 10.82	\$ 9.20	\$ 11.63	\$ 10.65
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	35-3022	\$ 9.17	\$ 8.11	\$ 9.69	\$ 9.06
Dental Assistants	31-9091	\$ 17.86	\$ 14.83	\$ 19.38	\$ 18.25
Dietitians and Nutritionists	29-1031	\$ 26.06	\$ 19.91	\$ 29.14	\$ 25.49
Emergency Medical Technicians and Paramedics	29-2041	\$ 15.53	\$ 10.12	\$ 18.23	\$ 14.25
Family and General Practitioners	29-1062	\$ 107.61	\$ 79.49	N.A.	\$ 90.24
Food Preparation Workers	35-2021	\$ 10.57	\$ 8.28	\$ 11.71	\$ 10.55
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$ 12.23	\$ 10.49	\$ 13.10	\$ 10.69
Healthcare Support Workers, All Other	31-9099	\$ 13.44	\$ 7.96	\$ 16.18	\$ 12.04
Home Health Aides	31-1011	\$ 11.61	\$ 9.61	\$ 12.62	\$ 11.80
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	\$ 17.16	\$ 14.30	\$ 18.59	\$ 16.85
Human Resources Specialists	13-1071	\$ 25.23	\$ 16.31	\$ 29.69	\$ 23.11
Information and Record Clerks, All Other	43-4199	\$ 15.90	\$ 13.41	\$ 17.15	\$ 15.86
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$ 12.19	\$ 8.80	\$ 13.88	\$ 11.46
Laundry and Dry-Cleaning Workers	51-6011	\$ 11.12	\$ 9.72	\$ 11.83	\$ 10.91
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 17.43	\$ 15.49	\$ 18.40	\$ 17.10
Maids and Housekeeping Cleaners	37-2012	\$ 10.09	\$ 8.05	\$ 11.12	\$ 10.02
Medical and Clinical Laboratory Technicians	29-2012	\$ 20.21	\$ 15.69	\$ 22.47	\$ 19.72
Medical and Clinical Laboratory Technologists	29-2011	\$ 28.32	\$ 23.80	\$ 30.57	\$ 28.40
Medical and Health Services Managers	11-9111	\$ 37.08	\$ 25.26	\$ 42.99	\$ 33.82
Medical Assistants	31-9092	\$ 13.73	\$ 12.35	\$ 14.42	\$ 13.59
Medical Records and Health Information Technicians	29-2071	\$ 14.65	\$ 11.31	\$ 16.32	\$ 14.34
Medical Secretaries	43-6013	\$ 13.01	\$ 8.71	\$ 15.17	\$ 12.94
Medical Transcriptionists	31-9094	\$ 15.63	\$ 13.10	\$ 16.89	\$ 15.87
Nurse Anesthetists	29-1151	\$ 82.68	\$ 59.11	\$ 94.46	\$ 71.80
Nurse Practitioners	29-1171	\$ 41.89	\$ 30.81	\$ 47.42	\$ 44.81
Nursing Assistants	31-1014	\$ 11.79	\$ 10.37	\$ 12.50	\$ 11.41
Occupational Health and Safety Specialists	29-9011	\$ 33.32	\$ 26.04	\$ 36.96	\$ 33.55
Occupational Therapists	29-1122	\$ 34.14	\$ 27.06	\$ 37.68	\$ 32.64
Occupational Therapy Assistants	31-2011	\$ 23.31	\$ 20.77	\$ 24.58	\$ 23.14
Office and Administrative Support Workers, All Other	43-9199	\$ 24.79	\$ 19.14	\$ 27.62	\$ 23.69
Office Clerks, General	43-9061	\$ 12.52	\$ 8.93	\$ 14.31	\$ 12.36
Opticians, Dispensing	29-2081	\$ 10.38	\$ 8.03	\$ 11.56	\$ 9.65
Optometrists	29-1041	\$ 40.91	\$ 29.58	\$ 46.58	\$ 41.80
Pharmacists	29-1051	\$ 52.60	\$ 49.00	\$ 54.40	\$ 52.84
Pharmacy Aides	31-9095	\$ 8.98	\$ 8.00	\$ 9.47	\$ 8.86
Pharmacy Technicians	29-2052	\$ 13.58	\$ 10.32	\$ 15.21	\$ 13.50
Physical Therapist Aides	31-2022	\$ 13.24	\$ 10.36	\$ 14.68	\$ 13.04
Physical Therapist Assistants	31-2021	\$ 19.86	\$ 16.05	\$ 21.76	\$ 20.45
Physical Therapists	29-1123	\$ 40.93	\$ 31.15	\$ 45.82	\$ 39.12
Physician Assistants	29-1071	\$ 44.32	\$ 37.02	\$ 47.97	\$ 43.34
Physicians and Surgeons, All Other	29-1069	\$ 110.89	\$ 79.01	N.A.	\$ 90.00
Radiologic Technologists and Technicians	29-2034	\$ 25.74	\$ 19.55	\$ 28.83	\$ 24.56
Receptionists and Information Clerks	43-4171	\$ 11.27	\$ 8.06	\$ 12.87	\$ 11.03
Registered Nurses	29-1141	\$ 24.85	\$ 18.46	\$ 28.05	\$ 24.35
Respiratory Therapists	29-1126	\$ 30.41	\$ 20.01	\$ 35.62	\$ 24.41
Security Guards	33-9032	\$ 12.75	\$ 9.35	\$ 14.45	\$ 12.95
Speech-Language Pathologists	29-1127	\$ 34.95	\$ 23.97	\$ 40.45	\$ 32.85
Surgical Technologists	29-2055	\$ 17.09	\$ 13.63	\$ 18.82	\$ 17.02

The 2013 Iowa Wage data for Franklin County Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2012 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.