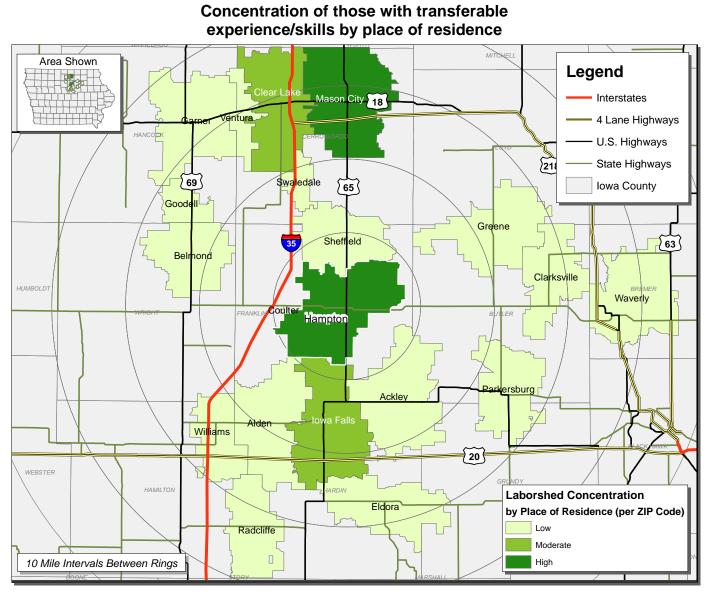
LABOR CHARACTERISTICS

ADVANCED MANUFACTURING FRANKLIN COUNTY, IOWA LABORSHED AREA



Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

For More Information Regarding the Franklin County Laborshed, contact:

Franklin County Development Association Karen L. Mitchell, Director 5 1st St. S.W. Hampton, Iowa 50441 Phone: 641-456-5668 Fax: 641-456-5660 Email: fcda_director@mchsi.com www.franklincountyiowa.com

Franklin County



LABOR CHARACTERISTICS **ADVANCED MANUFACTURING**

Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 1.673
- Accountants & Auditors 139
- Bookkeeping Clerks 977 Computer Operators - 141
- Customer Service Reps - 140
- Human Resources Assistants - 138
- Office & Administrative Support Workers, All Other - 417
- Secretaries - 1.257

Production:

- Managers - 418
- Supervisors 416
- Assemblers & Fabricators 559
- Cutting, Punching & Press Machine Operators 136 п
- Drafters, All Other 137
- Electricians 142
- Engineers, All Other - 420
- Industrial Engineers 130
- Inspectors 279
- Machinists - 280
- Mechanical Engineers 148
- Multiple Machine Operators 421
- Production Workers, All Other - 1,397
- Tool & Die Makers - 135
- Welding & Soldering Machine Operators 149

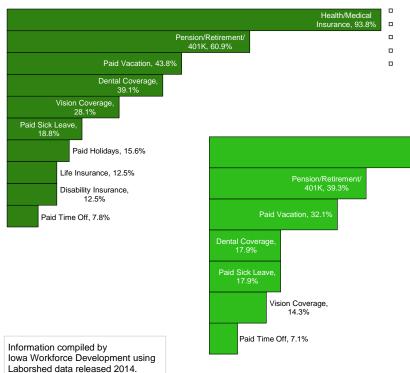
Material Movers:

- Supervisors 559
- п Heavy Truck Drivers - 1,536
- Laborers & Material Movers, Hand - 276
- Light Truck Drivers 277

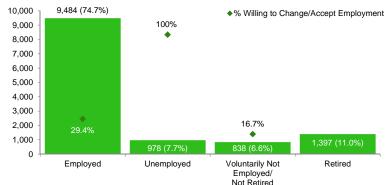
An estimated total of

12,697 people in the Laborshed area

Current Benefits:

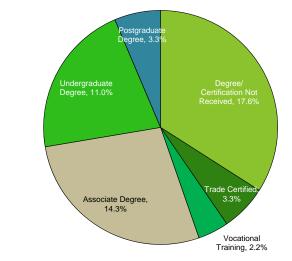


Estimated Total by Employment Status (percentage):



Educational Level:

(51.7% Have an education beyond high school)



Workplace Flexibility:

(by percent of interest)

- Cross-training 89.3%
- Job teams 78.6%
- Job sharing 42.9%
- Varied shifts 39.3%
- Temporary work 60.7%

Desired Benefits:

Health/Medical

hours/week

Underemployment (estimated):

Total Underemployment - 6.6% (177)

- Low hours 0.0%
- Mismatch of skills - 4.4% (118)
- Low income - 2.2% (59)

IWD only counts individuals once when estimating Total Underemployment.

Top Advertising Media:

(for those seeking employment opportunities by use)

- Internet - 67.5%
 - www.iowajobs.org
 - www.careerbuilder.com
 - www.monster.com
 - Local/Regional Newspapers 56.3% Globe Gazette - Mason City
 - Hampton Chronicle
 - The Des Moines Register
 - Times Citizen - Iowa Falls
 - IowaWORKS Centers 28.8%
- Networking through friends, family or acquaintances - 25.0%

- Seasonal work 37.9%

- Additional Facts:
- - - 7.7% are/were self-employed
- 10.3% hold two or more jobs
- 78.0% are/were employed full-time 9.9% are/were employed part-time
- 67.1% paid an hourly wage

 - - Currently working an average of 45

LABOR CHARACTERISTICS ADVANCED MANUFACTURING

Occupation Quark Hu Hu <thhu< th=""> Hu Hu</thhu<>										
Paccountaints and Auditors 15 29:12 \$ 18:77 \$ 3:43.01 \$ 2:66.3 Basemblers and Fabricators, All Other 15:2090 13:61 9:65 15:62 3:26 Bootkeeping, Accounting, and Auding Clerks. 43:3031 \$ 14:54 \$ 10.42 \$ 16:60 \$ 14:22 Bootkeeping, Accounting, and Auding Clerks. 43:401 \$ 25:91 \$ 14:00 \$ 31:82 \$ 22:90 Conding, Panning, and Spraying Machine Setters, Operators, and Tenders 51:9121 \$ 15:70 \$ 12:93 \$ 11:16 \$ 15:80 Computer Controlled Machine Tool Operators, Matal and Plastic 51:4011 \$ 15:15 \$ 15:20 \$ 14:90 \$ 11:08 \$ 16:80 \$ 16:30 \$ 16:		1/2		\$p.	\sim	, ¢	170	.		
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Business Operations Specialists, All Other 13:1190 \$ 25.91 \$ 14.08 \$ 31.82 \$ 22.99 Coating, Paining, and Spraying Wachine Stetters, Operators, and Tenders 51-9121 \$ 15.76 \$ 12.93 \$ 71.18 \$ 15.68 Computer Numerically Controlled Machine Tool Operators, Metal and Plastic 51-4011 \$ 18.30 \$ 15.79 \$ 19.56 \$ 17.11 Combing, Ginding, and Polishing Machine Stetters, Operators, and Tenders 51-9021 \$ 14.40 \$ 11.08 \$ 16.59 \$ 14.00 \$ 16.59 \$ 14.00 \$ 16.59 \$ 14.00 \$ 16.59 \$ 14.00 \$ 16.59 \$ 14.00 \$ 16.59 \$ 14.00 \$ 16.59 \$ 14.00 \$ 16.83 \$ 14.00 \$ 16.83 \$ 14.00 \$ 16.83 \$ 14.00 \$ 16.83 \$ 14.00 \$ 16.83 \$ 14.00 \$ 16.83 \$ 14.00 \$ 16.83 \$ 14.00 \$ 16.83 \$ 14.00 \$ 15.00 \$ 16.20 \$ 14.00 \$ 16.20 \$ 14.00 \$ 15.00 \$ 12.00 \$ 16.83 \$ 14.00 \$ 16.70 \$ 17.07 \$ 12.766 \$ 25.31 \$ 17.07 \$ 17.07 \$ 17.01 \$ 27.65 \$ 22.30 <td>Assemblers and Fabricators, All Other</td> <td></td> <td>\$</td> <td>13.61</td> <td>\$</td> <td>9.58</td> <td>\$ 15.</td> <td>62</td> <td>\$</td> <td>13.26</td>	Assemblers and Fabricators, All Other		\$	13.61	\$	9.58	\$ 15.	62	\$	13.26
Coating, Peinting, and Spraying Machine Setters, Operators, and Tenders 61-9121 \$ 15.76 \$ 12.33 \$ 17.18 \$ 15.68 Computer Numerically Controlled Machine Tool Porgrammers, Metal and Plastic 61-4011 \$ 19.15 \$ 15.82 \$ 20.77 \$ 19.83 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders 61-4011 \$ 19.02 \$ 14.49 \$ 11.08 \$ 16.86 \$ 11.40 Customer Schwork Representatives 63-4011 \$ 19.02 \$ 13.71 \$ 8.20 \$ 16.46 \$ 14.40 Customer Schwork Representatives 63-40021 \$ 17.71 \$ 8.20 \$ 16.46 \$ 14.77 Customer Schwork Representatives 61-4031 \$ 17.05 \$ 13.58 \$ 81.76 \$ 71.75 \$ 13.71 \$ 8.20 \$ 16.46 \$ 14.77 Custing, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic 51-4021 \$ 17.77 \$ 13.71 \$ 8.23.7 \$ 28.81 \$ 2.670 Electricale Engineers 61-2023 \$ 21.67 \$ 14.36 \$ 25.33 \$ 19.82 Electromechanical Equipment Assemblers 61-2023 \$ 21.67 \$ 14.36 <td< td=""><td>Bookkeeping, Accounting, and Auditing Clerks</td><td>43-3031</td><td>\$</td><td>14.54</td><td>\$</td><td>10.42</td><td>\$ 16.</td><td>60</td><td>\$</td><td>14.07</td></td<>	Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$	14.54	\$	10.42	\$ 16.	60	\$	14.07
Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic 51-4012 \$18.30 \$15.79 \$19.66 \$17.11 Computer-Controlled Machine Tool Operators, Metal and Plastic 51-4011 \$15.92 \$20.77 \$19.86 Curshing, Grinding, and Polishing Machine Setters, Operators, and Tenders 51-9021 \$14.49 \$11.06 \$16.89 \$14.40 Cutting and Slicing Machine Setters, Operators, and Tenders 51-9022 \$13.71 \$8.20 \$16.46 \$14.77 Cutting and Slicing Machine Setters, Operators, and Tenders 51-9032 \$13.71 \$8.20 \$16.46 \$14.77 Cutting and Slicing Machine Setters, Operators, and Tenders 51-7021 \$27.66 \$2.537 \$2.881 \$2.670 Electricians 17-2071 \$12.77 \$14.35 \$2.098 \$16.87 First-Line Supervisors of Production and Operating Workers 51-1011 \$2.299 \$15.82 \$2.753 \$2.206 First-Line Supervisors of Production and Operating Workers 51-1011 \$2.291 \$15.85 \$2.656 \$2.137 First-Line Supervisors of Production and Operating Workers 51-1011 \$2.291	Business Operations Specialists, All Other	13-1199	\$	25.91	\$	14.09	\$ 31.8	32	\$	22.99
Computer-Controlled Machine Tool Operators, Metal and Plastic 51-4011 \$19.15 \$15.22 \$20.77 \$19.43 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders 51-9021 \$14.99 \$11.08 \$16.00 \$14.40 Customer Service Representatives 43-4051 \$15.40 \$10.20 \$18.00 \$15.00 Cutting and Slicing Machine Setters, Operators, and Tenders 51-9032 \$13.71 \$8.20 \$16.46 \$14.77 Cluting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic 17-2071 \$27.66 \$25.37 \$28.81 \$26.70 Electrical Engineers 17-2023 \$21.67 \$14.33 \$25.33 \$18.82 Executive Secretaries and Executive Administrative Assistants 43-6011 \$17.77 \$11.33 \$2.099 \$16.87 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand 53-1021 \$2.363 \$15.82 \$2.753 \$2.206 First-Line Supervisors of Production and Qperating Workers 51-1011 \$2.933 \$17.77 \$15.82 \$2.753 \$2.217 First-Line Supervisors of Production and Material-Moving	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$	15.76	\$	12.93	\$ 17.	18	\$	15.68
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders 51-9021 \$14.99 \$11.08 \$16.95 \$14.40 Customer Service Representatives 43-4051 \$15.40 \$10.20 \$18.00 \$16.00 Cutting and Slicing Machine Setters, Operators, and Tenders 51-9032 \$13.71 \$8.20 \$18.46 \$14.77 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic 51-4031 \$17.05 \$13.58 \$18.79 \$17.07 Electrical Engineers 17-2071 \$27.86 \$25.37 \$28.81 \$27.30 \$28.81 \$27.33 \$28.81 \$27.33 \$28.81 \$27.53 \$28.81 \$27.53 \$28.81 \$27.53 \$28.81 \$27.53 \$28.81 \$27.53 \$28.81 \$27.53 \$28.81 \$27.53 \$22.53 \$25.57 \$27.53 \$22.53 \$28.52 \$27.53 \$22.53 \$28.52 \$27.53 \$22.53 \$28.52 \$27.53 \$22.53 \$22.57 \$27.53 \$22.57 \$27.53 \$22.57 \$27.53 \$22.57 \$27.53 \$22.57 \$27.53 \$22.53 \$26.56 \$21.37 \$7.57 \$17.35 \$13.52 \$	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	51-4012	\$	18.30	\$	15.79	\$ 19.	56	\$	17.11
Customer Service Representatives 43:4051 \$ 15:40 \$ 10:20 \$ 18:00 \$ 15:00 Cutting and Silcing Machine Setters, Operators, and Tenders, Metal and Plastic 51:4031 \$ 8:20 \$ 16:46 \$ 14:77 Cutting, and Press Machine Setters, Operators, and Tenders, Metal and Plastic 51:4031 \$ 27:66 \$ 25:37 \$ 28:81 \$ 22:70 \$ 13:58 \$ 18:70 \$ 27:66 \$ 25:37 \$ 28:81 \$ 22:70 \$ 13:58 \$ 13:50 \$ 21:30 \$ 18:90 \$ 18:50 \$ 21:30 \$ 18:90 Electricials 17:2071 \$ 27:66 \$ 25:33 \$ 22:53 \$ 21:57 \$ 14:35 \$ 22:53 \$ 19:92 Executive Secretaries and Executive Administrative Assistants 51:2023 \$ 21:67 \$ 14:35 \$ 22:53 \$ 22:65 \$ 22:33 \$ 19:92 First-Line Supervisors of Production and Operating Workers 51:1011 \$ 22:99 \$ 15:85 \$ 26:56 \$ 22:137 \$ 50:21 \$ 33:07 \$ 50:21 \$ 33:07 \$ 50:21 \$ 33:07 \$ 50:21 \$ 33:07 \$ 10:20 \$ 24:43 \$ 22:43 \$ 10:47 \$ 11:02 <td>Computer-Controlled Machine Tool Operators, Metal and Plastic</td> <td>51-4011</td> <td>\$</td> <td>19.15</td> <td>\$</td> <td>15.92</td> <td>\$ 20.</td> <td>77</td> <td>\$</td> <td>19.83</td>	Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$	19.15	\$	15.92	\$ 20.	77	\$	19.83
Cutting and Slicing Machine Setters, Operators, and Tenders, Metal and Plastic \$14,002 \$13,71 \$8,20 \$16,46 \$14,77 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic \$17,007 \$17,05 \$13,56 \$18,79 \$12,071 Electrical Engineers 17,2071 \$27,66 \$25,37 \$28,81 \$26,30 \$18,90 Electronechanical Equipment Assemblers 51,2023 \$21,67 \$14,35 \$25,33 \$19,80 Electronechanical Equipment Assemblers 51,2023 \$21,67 \$14,35 \$25,33 \$19,80 Electronechanical Equipment Assemblers 53,1021 \$23,63 \$15,82 \$25,63 \$21,68 \$14,35 \$26,66 \$21,37 \$\$15,82 \$25,65 \$21,37 \$\$15,82 \$25,65 \$21,37 \$\$15,82 \$\$25,65 \$21,37 \$\$15,82 \$\$25,65 \$21,37 \$\$15,82 \$\$25,65 \$21,37 \$\$15,82 \$\$25,65 \$21,37 \$\$15,82 \$\$25,65 \$21,37 \$\$15,82 \$\$25,65 \$21,37 \$\$15,82 \$\$24,18 \$\$1,111 \$22,94 \$\$13,14 \$\$28,55 \$20,72 \$\$16,83 \$11,621 \$33,93 \$\$	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$	14.99	\$	11.08	\$ 16.	95	\$	14.40
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic 514031 \$17.05 \$13.58 \$18.79 \$17.07 Electrical Engineers 17-2071 \$27.66 \$25.37 \$28.81 \$26.70 Electricials 47-2111 \$18.70 \$13.50 \$21.30 \$18.90 Electromechanical Equipment Assemblers 51-2023 \$21.67 \$14.35 \$25.33 \$19.80 Executive Scretaries and Executive Administrative Assistants 53-1021 \$23.63 \$15.82 \$27.53 \$22.06 First-Line Supervisors of Production and Operating Workers 51-1011 \$23.41 \$13.14 \$22.55 \$20.72 General and Operations Managers 11-1012 \$39.33 \$17.57 \$50.21 \$33.71 Heavy and Tractor-Trailer Truck Drivers 53-3032 \$18.81 \$12.62 \$2.411 \$13.479 \$24.55 \$20.72 Industrial Engineering Technicians 17-3026 \$11.919 \$17.27 \$24.43 \$26.75 \$33.42 \$10.08 \$14.79 \$12.63 Industrial Engineering Technicians 17-212 \$	Customer Service Representatives	43-4051	\$	15.40	\$	10.20	\$ 18.	00	\$	15.00
Electrical Engineers 17-2071 \$ 27.66 \$ 25.37 \$ 28.81 \$ 26.70 Electricians 47-2111 \$ 18.70 \$ 13.50 \$ 21.30 \$ 18.82 Electromechanical Equipment Assemblers 51-2023 \$ 21.67 \$ 14.33 \$ 22.33 \$ 11.33 \$ 22.99 \$ 16.87 First-Line Supervisors of Production and Operating Workers 51-1011 \$ 22.99 \$ 15.82 \$ 22.55 \$ 22.01 \$ 13.14 \$ 28.55 \$ 20.75 \$ 44.33 \$ 25.51 \$ 22.01 \$ 13.14 \$ 28.55 \$ 20.72 \$ 5.3032 \$ 18.81 \$ 12.62 \$ 21.91 \$ 18.84 Helpers-Production Workers \$ 17.302 \$ 44.3 \$ 26.66 \$ 7.02 \$ 44.3 \$ 26.72 \$ 36.42 <td>Cutting and Slicing Machine Setters, Operators, and Tenders</td> <td>51-9032</td> <td>\$</td> <td>13.71</td> <td>\$</td> <td>8.20</td> <td>\$ 16.4</td> <td>6</td> <td>\$</td> <td>14.77</td>	Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$	13.71	\$	8.20	\$ 16.4	6	\$	14.77
Electricians 47-2111 \$ 18.70 \$ 21.30 \$ 18.90 Electromechanical Equipment Assemblers 51-2023 \$ 21.67 \$ 14.35 \$ 25.33 \$ 19.80 Electromechanical Equipment Assemblers 51-2023 \$ 21.67 \$ 14.35 \$ 22.93 \$ 18.87 Executive Secretaries and Executive Administrative Assistants 43-6011 \$ 17.77 \$ 11.33 \$ 20.99 \$ 18.87 First-Line Supervisors of Production and Operating Workers 51-1011 \$ 22.99 \$ 18.87 \$ 22.06 First-Line Supervisors of Transportation and Material-Moving Machines 53-1021 \$ 23.63 \$ 15.42 \$ 27.53 \$ 22.06 General and Operations Managers 11.1021 \$ 39.33 \$ 17.57 \$ 50.21 \$ 33.87 Heleyers-Production Workers 53-9032 \$ 18.81 \$ 12.62 \$ 21.91 \$ 18.14 Industrial Machinery Mechanics 17-9026 \$ 21.96 \$ 17.02 \$ 24.43 \$ 22.83 Industrial Machinery Mechanics 17.212 \$ 32.19 \$ 25.72 \$ 35.42 \$ 30.44 Industrial Machinery Mechanics 17.02	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$	17.05	\$	13.58	\$ 18.	'9	\$	17.07
Electromechanical Equipment Assemblers 51-2023 \$ 21.67 \$ 14.36 \$ 25.33 \$ 19.82 Executive Secretaries and Executive Administrative Assistants 43-6011 \$ 17.77 \$ 11.33 \$ 20.99 \$ 16.87 First-Line Supervisors of Production and Operating Workers 51-1021 \$ 23.63 \$ 15.82 27.53 \$ 22.07 General and Operations Managers 51-1011 \$ 22.99 \$ 15.85 \$ 26.66 \$ 21.37 First-Line Supervisors of Transportation and Material-Moving Machines 53-1031 \$ 23.41 \$ 13.14 \$ 28.55 \$ 20.72 General and Operations Managers 11-1021 \$ 39.33 \$ 17.57 \$ 50.21 \$ 33.37 Helays and Tractor-Trailer Truck Drivers 53-3032 \$ 18.81 \$ 12.62 \$ 21.91 \$ 18.14 HelgersProduction Workers 17.73026 \$ 21.96 \$ 17.70 \$ 24.43 \$ 22.63 \$ 14.32 \$ 10.08 \$ 14.79 \$ 22.63 Industrial Engineering Technicians 17.7022 \$ 24.43 \$ 20.63 \$ 12.83 Industrial Production Managers \$ 17.21 \$ 36.95 \$ 22.99 <t< td=""><td>Electrical Engineers</td><td>17-2071</td><td>\$</td><td>27.66</td><td>\$</td><td>25.37</td><td>\$ 28.</td><td>31</td><td>\$</td><td>26.70</td></t<>	Electrical Engineers	17-2071	\$	27.66	\$	25.37	\$ 28.	31	\$	26.70
Executive Secretaries and Executive Administrative Assistants 43-6011 \$ 17.77 \$ 11.33 \$ 20.99 \$ 16.87 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand 53-1021 \$ 23.63 \$ 15.82 \$ 27.53 \$ 22.06 \$ 21.37 First-Line Supervisors of Transportation and Operating Workers 51-1011 \$ 22.94 \$ 15.85 \$ 26.66 \$ 21.37 First-Line Supervisors of Transportation and Material-Moving Machines 53-1031 \$ 23.41 \$ 13.14 \$ 28.55 \$ 20.72 General and Operations Managers 11-1021 \$ 39.33 \$ 17.57 \$ 50.21 \$ 33.80 Heavy and Tractor-Trailer Truck Drivers 53-3032 \$ 18.81 \$ 12.62 \$ 21.91 \$ 18.44 HelpersProduction Workers 51-9198 \$ 13.22 \$ 10.08 \$ 14.79 \$ 12.63 Industrial Engineering Technicians 17.302 \$ 24.43 \$ 22.64 \$ 30.44 Industrial Production Managers 17.305 \$ 12.87 \$ 19.60 \$ 17.81 Industrial Production Managers 51-9061 \$ 14.73 \$ 11.02 \$ 16.85 \$ 42.80 Industrial Truck and Tractor Operators 51-9061 \$ 14.14 <td>Electricians</td> <td>47-2111</td> <td>\$</td> <td>18.70</td> <td>\$</td> <td>13.50</td> <td>\$ 21.3</td> <td>30</td> <td>\$</td> <td>18.90</td>	Electricians	47-2111	\$	18.70	\$	13.50	\$ 21.3	30	\$	18.90
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand 53-1021 \$ 23.63 \$ 15.82 \$ 27.53 \$ 22.06 First-Line Supervisors of Transportation and Operating Workers 51-1011 \$ 22.99 \$ 15.85 \$ 26.56 \$ 21.37 General and Operations Managers 11-1021 \$ 39.33 \$ 17.57 \$ 50.21 \$ 33.87 Heavy and Tractor-Trailer Truck Drivers 53-3032 \$ 18.81 \$ 12.62 \$ 21.91 \$ 18.14 HelpersProduction Workers 51-9198 \$ 13.22 \$ 10.08 \$ 14.79 \$ 12.63 Industrial Engineering Technicians 17-2112 \$ 22.196 \$ 17.02 \$ 24.43 \$ 22.63 Industrial Engineering Technicians 17-2112 \$ 32.21 \$ 10.08 \$ 14.79 \$ 12.63 Industrial Machinery Mechanics 17-2112 \$ 32.19 \$ 25.72 \$ 35.42 \$ 30.44 \$ 10.435 \$ 11.02 \$ 16.60 \$ 17.81 Industrial Production Managers 11-3051 \$ 14.73 \$ 11.02 \$ 16.58 \$ 14.28 Industrial Production Managers 11-2061 \$ 14.14 \$ 10.28 \$ 16.07 \$ 11.63 Installation, Maintenance, and Rep	Electromechanical Equipment Assemblers	51-2023	\$	21.67	\$	14.35	\$ 25.	33	\$	19.82
First-Line Supervisors of Production and Operating Workers 51-1011 \$ 22.99 \$ 15.85 \$ 26.56 \$ 21.37 First-Line Supervisors of Transportation and Material-Moving Machines 53-1031 \$ 23.41 \$ 13.14 \$ 28.55 \$ 20.72 General and Operations Managers 11.1021 \$ 33.33 \$ 17.57 \$ 50.21 \$ 33.87 Heavy and Tractor-Trailer Truck Drivers 53-3032 \$ 18.81 \$ 12.62 \$ 21.91 \$ 18.14 Helepers-Production Workers 51-9198 \$ 13.22 \$ 10.08 \$ 14.79 \$ 12.63 Industrial Engineering Technicians 17-3026 \$ 21.91 \$ 24.43 \$ 22.63 Industrial Machinery Mechanics 17-2112 \$ 32.19 \$ 25.72 \$ 35.42 \$ 30.44 Industrial Truck and Tractor Operators 11-3051 \$ 14.73 \$ 11.02 \$ 16.58 \$ 17.42 Industrial Truck and Tractor Operators 51-9061 \$ 14.14 \$ 10.28 \$ 16.07 \$ 11.63 Installation, Maintenance, and Repair Workers, All Other 49-9099 \$ 18.92 \$ 13.18 \$ 21.79 \$ 17.32 Laborers and Freight, Stock, and Material Movers, Hand 53-3033 \$ 13.43 \$	Executive Secretaries and Executive Administrative Assistants	43-6011	\$	17.77	\$	11.33	\$ 20.	99	\$	16.87
First-Line Supervisors of Transportation and Material-Moving Machines 53-1031 \$ 23.41 \$ 13.14 \$ 28.55 \$ 20.72 General and Operations Managers 111-1021 \$ 39.33 \$ 17.57 \$ 50.21 \$ 33.87 Heavy and Tractor-Trailer Truck Drivers 53-3032 \$ 18.81 \$ 12.62 \$ 21.91 \$ 18.14 Helpers-Production Workers 51-9198 \$ 13.22 \$ 10.08 \$ 14.79 \$ 12.63 Industrial Engineering Technicians 17-3026 \$ 21.96 \$ 17.02 \$ 24.43 \$ 22.63 Industrial Machinery Mechanics 17-3026 \$ 21.96 \$ 17.72 \$ 36.42 \$ 30.44 Industrial Production Managers 11-3051 \$ 36.95 \$ 22.99 \$ 43.93 \$ 36.52 Industrial Production Managers 11-3051 \$ 36.95 \$ 22.99 \$ 43.93 \$ 36.52 Industrial Truck and Tractor Operators 51-9061 \$ 14.14 \$ 10.28 \$ 16.07 \$ 11.63 Installation, Maintenance, and Repair Workers, All Other 49.9099 \$ 18.29 \$ 13.18 \$ 21.79 \$ 11.83 Light Truck or Delivery Services Drivers 53-4044 \$ 18.12 \$ 13.73 \$ 20.3	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	53-1021	\$	23.63	\$	15.82	\$ 27.	53	\$	22.06
First-Line Supervisors of Transportation and Material-Moving Machines 53-1031 \$ 23.41 \$ 13.14 \$ 28.55 \$ 20.72 General and Operations Managers 11-1021 \$ 39.33 \$ 17.57 \$ 50.21 \$ 33.87 Heawy and Tractor-Trailer Truck Drivers 53-3032 \$ 18.81 \$ 12.62 \$ 21.91 \$ 18.14 Helpers-Production Workers 51-9198 \$ 13.22 \$ 10.08 \$ 14.79 \$ 22.63 Industrial Engineering Technicians 17-2112 \$ 32.19 \$ 21.87 \$ 19.60 \$ 17.22 \$ 24.43 \$ 22.63 Industrial Machinery Mechanics 49-9041 \$ 17.36 \$ 11.27 \$ 36.95 \$ 22.99 \$ 43.93 \$ 36.52 Industrial Production Managers 11-3051 \$ 36.95 \$ 22.99 \$ 43.93 \$ 36.52 Industrial Truck and Tractor Operators 51-9061 \$ 14.14 \$ 10.28 \$ 16.07 \$ 11.63 Installation, Maintenance, and Repair Workers, All Other 49-9099 \$ 18.29 \$ 13.18 \$ 21.79 \$ 11.83 Light Truck or Delivery Services Drivers 53-7062 \$ 12.04 \$ 8.61 \$ 13.75 \$ 11.83 Light Truck or Delivery Service	First-Line Supervisors of Production and Operating Workers	51-1011	\$	22.99	\$	15.85	\$ 26.	56	\$	21.37
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Production, Planning, and Expediting Clerks 43-5061 19.13 13.72 21.84 18.28 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 51-4023 18.48 16.32 19.57 18.04										
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Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders 51-9012 \$ 16.26 \$ 10.30 \$ 19.23 \$ 19.00										
Shipping, Receiving, and Traffic Clerks 43-5071 13.86 9.34 16.12 13.01 Shipping, Receiving, and Traffic Clerks 43-5071 \$ 10.72 \$ 10.12 \$ 13.01										
Stock Clerks and Order Fillers 43-5081 \$ 10.73 \$ 8.17 \$ 12.01 \$ 9.56 Toom Accompton 54.2022 \$ 43.5081 \$ 10.73 \$ 43.7 \$ 12.01 \$ 9.56										
Team Assemblers 51-2092 \$ 10.69 \$ 15.16 \$ 13.70 Tealered Dir Malare 54.4444 6 45.94 6 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td>									-	
Tool and Die Makers 51-4111 \$ 19.40 \$ 15.21 \$ 21.50 \$ 19.67										
Transportation, Storage, and Distribution Managers 11-3071 \$ 31.77 \$ 19.25 \$ 38.03 \$ 29.46										
Water and Wastewater Treatment Plant and System Operators 51-8031 \$ 18.24 \$ 14.27 \$ 20.23 \$ 18.74					•		•	-		
Weighers, Measurers, Checkers, and Samplers, Recordkeeping 43-5111 \$ 13.62 \$ 10.13 \$ 15.36 \$ 13.03										
Welders, Cutters, Solderers, and Brazers 51-4121 \$ 13.09 \$ 16.55 \$ 15.12	, , ,									
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders 51-4122 \$ 17.05 \$ 15.99 \$ 17.59 \$ 16.95	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$	17.05	\$	15.99	\$ 17.	59	\$	16.95

The 2013 Iowa Wage data for Franklin County Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2012 OES estimates. Additional occupational wage and employment data can be found at http://iwin.iwd.state.ia.us/iowa/OImisZine.